

**Does your institution provide “annual mandatory training” specifically focused on environmental sustainability for staff (including academic and administrative/professional staff)?**

Yes. National Taiwan Ocean University (NTOU) provides **annual mandatory training specifically focused on environmental sustainability** for staff, including academic faculty as well as administrative and professional personnel.

Below is a summary of key training components and supporting evidence based on available sources:

## **1. Mandatory Environmental Education Training for Staff**

The university integrates environmental sustainability awareness into staff professional development to ensure that all members possess the fundamental competencies required to address environmental challenges.

- **Training Topics:** The training content explicitly covers core themes such as *Climate Change, Offshore Wind Power Trends, environmental literacy, and sustainable development.*
- **Implementation Mechanism:** The Office of Human Resources organizes annual training sessions, incorporating major government policies and statutory training requirements. This approach supports staff in fulfilling civil service lifelong learning hour requirements while strengthening sustainability competencies.

## **2. Diverse Advanced Sustainability Capacity-Building Programs**

In addition to general environmental education, the university provides more specialized sustainability training tailored to different staff roles:

- **Administrative Digital Transformation:** Workshops on generative AI applications are offered to administrative staff to improve operational efficiency and support digitalized sustainable governance.
- **Training for Governance Units:** Members of senior governance bodies, including the Director of the Center for Sustainable Development, regularly participate in external sustainability-related training. For example, in Academic Year 114 (2025), total participation reached **8.5 training hours**, enhancing collective institutional expertise.
- **Data Reporting Training:** To support sustainability rankings and assessment submissions, the university provides unified training through an integrated platform for relevant administrative units, faculty, students, and sustainability center personnel, improving data quality and communication efficiency.

## **3. Supporting Links and Information Sources**

Relevant training policies and implementation outcomes can be referenced through the following sources:

- [Staff Professional Capacity in Sustainability](#) (English supporting document)
- [Staff Professional Training Policy](#) (English supporting document)
- **Human Resources Office Training Regulations:** See *2024 Sustainability Report*, p. 102, for details on *Civil Servants' Lifelong Learning Training Hours* and *New Staff Orientation and Training*.

These measures ensure that university staff systematically acquire up-to-date environmental knowledge and translate it into effective institutional governance and teaching practices.

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貴校是否為教職員（含教師與行政／專業職員）提供「每年必修」且「專門針對環境永續面向」的培訓？

是的，國立臺灣海洋大學為教職員（含教師與行政／專業職員）提供每年必修且專門針對環境永續面向的教育培訓。

以下為根據來源資訊整理的培訓重點與佐證說明：

## 1. 教職員必修環境教育培訓

校方將環境永續意識納入教職員的職能發展中，確保全校成員具備應對環境挑戰的基本素養。

- **培訓主題：**課程內容明確涵蓋**氣候變遷（Climate Change）、離岸風電趨勢（Offshore Wind Trends）、環境素養**以及**永續發展**等核心議題。
- **執行機制：**由人事室每年固定安排教育訓練課程，結合政府重大政策與法定訓練，協助教職員達成公務人員終身學習的時數目標。

## 2. 多元永續專業增能課程

除了通識性的環境教育，校方亦針對不同職務需求提供深化的永續專業培訓：

- **行政數位轉型：**為行政職員提供生成式 AI 應用工作坊，提升行政效率並輔助數位化永續治理。
- **治理單位研習：**永續發展中心主任等最高治理單位成員，亦定期參與外部永續相關研習（例如 114 年參與時數共計 8.5 小時），以精進群體智識。

- **數據填報訓練**：針對永續排名與評比資料的填報，校方透過統一平台讓相關單位、師生及永續中心成員**共同受訓**，提升數據品質與溝通效率。

### 3. 佐證連結與資訊來源

相關培訓政策與執行成果可參閱以下來源：

- **教職員永續專業能力說明（英文版佐證）**：[Staff Professional Capacity in Sustainability](#)
- **終身學習與專業培訓政策（英文版佐證）**：[Staff Professional Training Policy](#)
- **人事室培訓規範**：參見《2024 永續報告書》第 102 頁關於「公務人員終身學習時數研習」與「新進人員訓練」之說明。

這些措施確保了校內教職員能系統性地掌握最新的環境知識，並將其轉化為校務治理與教學實踐的動能。